

WOMEN@WORK 2024

Redefining the Workforce of Tomorrow

Agenda

Powering the future through leadership, legacy and innovation



11 a.m. ET

One of the earliest advocates for the Women@Work summit, ADP President and CEO Maria Black will discuss the empowerment of women leaders, generative artificial intelligence (AI), innovation, navigating change and more. She'll be joined by a longtime supporter of the summit and its recurring emcee, Njeri Nginyo, vice president, assistant general counsel, and chairwoman of Women in Leadership, ADP. Don't miss this unique opportunity to learn from two fearless champions of inclusion, diversity, equity and belonging (IDEB) and personal and professional well-being.

Featuring:



Maria Black

President and CEO, ADP



Njeri Nginyo

Vice President,
Assistant General Counsel, ADP

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Redefining the Workforce of Tomorrow

Stress less, laugh more with comedian Zarna Garg



11:20 a.m. ET

Do you need a good laugh? Do you need a bit more humor in your workday? If you answered "yes," this fun-filled session is for you! Join award-winning comic Zarna Garg as she delivers a hilarious and lighthearted performance to a live studio audience at ADP. Are you cackling yet?

Featuring:



Zarna Garg

Award-Winning Comedian

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Redefining the Workforce of Tomorrow

Gen Z in focus: A multigenerational chat with today's workers



11:50 a.m. ET

1 HRCI, 1 SHRM, 1 CPE*

Generation Z has rapidly grown its workforce footprint in just four short years, accounting for more than a third of all hires and 16.8 percent of the total workforce.¹ Join us for a riveting conversation about working with Gen Z, featuring Gen Z and members of multiple generations. You'll learn about:

- How Gen Z prefers to work and views work
- The workplace preferences and perspectives of multiple generations
- The similarities and differences between the generations
- How to support all generations amid changing and diverse expectations
- Inclusive workplace and technology practices

Featuring:



Giselle Mota

Chief of Product
Inclusion, ADP



Jazmyn Mijuskovic

Senior Strategist,
Experience, exaqueo



Sterling Cruz-Herr

Founder, TransClue

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Redefining the Workforce of Tomorrow

Increasing women's workplace influence with data and generative AI



12:45 p.m. ET

1 HRCI, 1 SHRM, 1 CPE*

Don't miss this conversation on how data and generative AI can affect women's work experiences and career trajectories. You'll learn:

- How data can help you identify HR and business opportunities that support inclusion
- How to use data and generative AI to build influence and advocate for flexibility
- How data and generative AI are impacting skills development and the job market
- Tips for using data and generative AI to advance one's career and address bias

Featuring:



Aileen Smith

Principal Technical
Program Manager,
Amazon Web Services



Esosa Ighodaro

Cofounder, Black
Women Talk Tech



Kasara Weinrich

Principal Consultant,
Future of Work, ADP



Margaret Regan

President and CEO, The
FutureWork Institute

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Redefining the Workforce of Tomorrow

Mental wellness meetup: Strategies for overcoming common struggles at work



1:45 p.m. ET

1 HRCI, 1 SHRM, 1 CPE*

Join an emotional health coach for a powerful session prioritizing women's challenges at work. All are encouraged to attend, learn from each other and discuss coping strategies. Participants will open their minds and hearts, sharing their experiences with pay inequity, impostor syndrome, discrimination and more. This session will address:

- Prejudicial or biased behavior
- Feeling lonely at the top, erased or like there's zero support
- A lack of leaders and coworkers who look like oneself
- Caring for oneself and loved ones
- Navigating struggle and advocating for change that benefits all

Featuring:



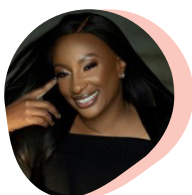
Amy Freshman

Senior Director,
Global HR, ADP



Ann Shoket

CEO and Owner,
The Li.st



**Michele
Ellis-Williams**

Founder and CEO,
Michele Lee Ellis
Consulting



Rah Kalon

Emotional Intelligence
Consultant, Emotional
Health Coach, LifeCare

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Redefining the Workforce of Tomorrow

Emma Grede's 'shark-witted' approach to inclusive leadership



2:45 p.m. ET

1 HRCI, 1 SHRM, 1 CPE*

Emma Grede, serial entrepreneur, philanthropist and the first Black woman to guest shark on ABC's "Shark Tank," will discuss how she prioritizes diversity and inclusion in the workplace. Learn impactful strategies from one of the world's most influential business leaders. Emma has earned recognition as one of "America's Richest Self-Made Women" and "America's Richest Self-Made Women Under 40" by Forbes. Grede is also the CEO and cofounder of Good American, founding partner of SKIMS and chairwoman of The Fifteen Percent Pledge. She will be joined by Daina Bowler, division vice president, sales, and coleader of the market impact focus within Women in Leadership, ADP.

Featuring:



Emma Grede

Businesswoman,
Entrepreneur, Philanthropist



Daina Bowler

Division Vice President,
Sales, ADP

[1. ADPRI, Look who got promoted! \(No, it's not mom or dad\), 2024](#)

*Approved for 1 HRCI credit, 1 SHRM credit and 1 CPE credit for live attendees who meet credit criteria only



Always Designing
for People®