



ADP and Workday – the power of collaboration

Experience the business benefits of integrating complementary payroll and HR technologies globally

Many companies today are faced with challenges connecting their HR and payroll data. Integrating your Human Capital Management (HCM) system to your payroll solutions brings a host of benefits. You will gain better data integrity and compliance along with improved payroll timeliness, while achieving consolidated reporting capabilities that generate more meaningful data, helping you make informed business decisions.

With a partnership spanning many years, ADP and Workday have invested in optimizing the integration experience for our clients. Together, we have designed a simplified, automated integration process, linking the data flow between Workday HCM and ADP's Global Payroll solutions.

This seamless data integration helps to improve payroll processing efficiency, while meeting the diverse and complex legal and regulatory obligations in the countries where you operate.

Benefits of optimized HR and payroll integration



Enhanced data integrity

Workday HCM and ADP Global Payroll integration reduces duplicate data improving user experience with a more intuitive end-to-end process. ADP and Workday offer an automated process that generates a variance report to identify employee data fields' discrepancies between Workday HCM and ADP Global Payroll. HR and Payroll admins can easily execute reconciliations on demand or with the preferred frequency determined. Once the reconciliation process is completed an automated alert is sent to your HR and Payroll teams to easily identify the discrepancies in the employee data that need to be updated in your HR system.



Real-time compliance

You will be able to implement updates to country-specific statutory payroll requirements, helping ensure compliant payroll processing. We have embedded ADP's local payroll data directly into the Workday's business processes for data entry directly from Workday.



Simplified integration

All you need to do is supply your business rules and mapping values to set-up the Workday integration with ADP Global Payroll solutions. Our integration provides standard connectivity connecting your systems with local country payroll specifics, as well as ongoing testing and maintenance, saving on your company's IT resources. You will have the ability to easily migrate HR employee data from Workday HCM to ADP Global Payroll without having to build custom data interfaces utilizing our pre-built data loading feature.



Unified workforce engagement

Through this integration your employees will have a single, self-service user experience for transactions including access to a range of relevant information, such as payroll activity and payslips. Our real-time integration supports HR events that impact timely payroll processing accuracy such as new hires, rehires, and terminations.

Our ADP Global Payroll and Workday HCM product teams continue to introduce robust enhancements to our integrated solution:

- **Employee online access**

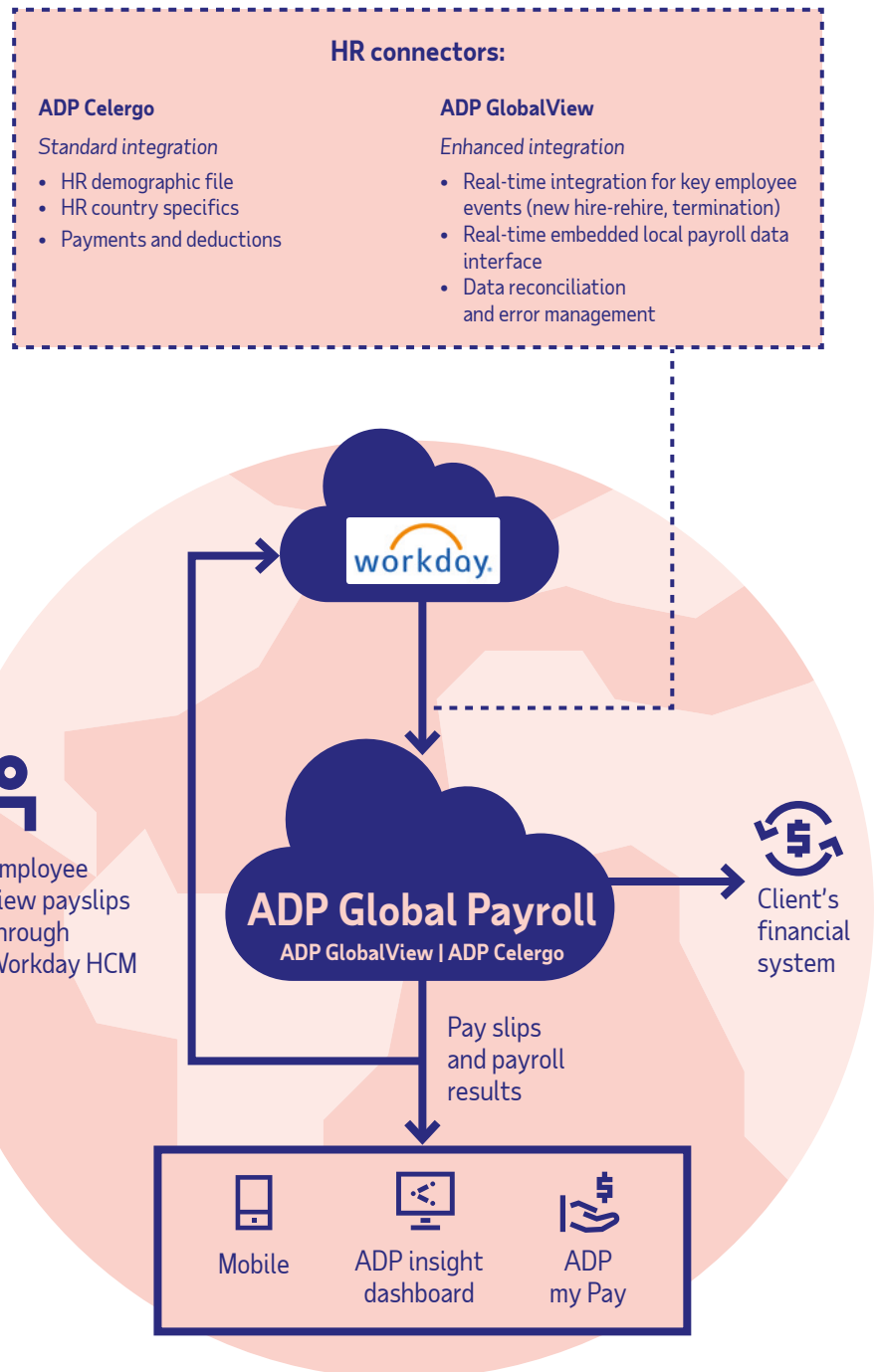
Employees can update data that affects their payroll record; which minimizes the administration and providing a seamless experience

- **Integration innovation**

Continued investment in streamlining integration based on clients' priorities

- **Service expansion**

Adding connectors in more countries and more HR events in the real-time data transmission process



Talk to your ADP Global Payroll or Workday HCM contact to find out if this integration is right for your organization.

About ADP

Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Benefits, Payroll and Compliance informed by data and designed for people. Learn more at [ADP.com](https://www.adp.com)

About Workday

A leading provider of enterprise cloud applications, Workday delivers financial management, human capital management, planning, and analytics applications designed for the world's largest organizations. www.workday.com

