



# ADP SmartCompliance<sup>®</sup>

Collaborating for Efficient WOTC Screening –  
TempWorks Software<sup>®</sup>

## Getting There Poses Challenges

In your organization, you always strive to add value with a streamlined, cost-effective approach that helps bring top talent into your workforce. Beyond that, you may also be aware of the Work Opportunity Tax Credit (WOTC) and the bottom-line value of capturing the tax credits for which you may be eligible. But if the hiring process in your organization varies across teams, you may encounter:



**Confusing** applicant-screening questions that may confuse and frustrate job applicants



**Piles** of paper-based, administrative tasks



**Stringent** deadlines & time monitoring your staff

Is it worth it?

## ADP and TempWorks Software Partnership

ADP and TempWorks Software are an alliance that takes the TempWorks Software and integrates it with the ADP SmartCompliance<sup>®</sup> Tax Credits module for easy, efficient WOTC screening.

**The ADP SmartCompliance Tax Credits module is a powerful approach for capturing WOTC tax credits, backed by:**

- Dedicated specialists who can assist with WOTC administration
- Strategic alliances with TempWorks Software applicant tracking system (ATS) that helps integrate the WOTC screening into your talent acquisition process
- WOTC service that provides you with resources to help you maximize your tax credits and minimize work for your applicants and hiring managers

**On the talent end, TempWorks Software software can help you unify all aspects of talent acquisition by:**

- Offering a seamless staffing software experience that develops customized solutions from the ground up to address clients' staffing needs
- Focusing on user-friendly technology and exceptional customer experience
- Offering an innovative and cutting-edge staffing software solution to temporary staffing agencies of all sizes

## Features Include:



**Mobile screening** that allows applicants to complete the WOTC screening in English or Spanish and "one-touch-and-you're-done" applicant electronic signing



**WOTC analytics performance dashboards** with customizable views and dynamic reporting capabilities

## ADP Proven Results

3,000+

organizations helped

230+

tax credit specialists

34.4+ million

screenings leading to

811 million

in tax credits earned in 2019 alone<sup>1</sup>

For more information about the ADP SmartCompliance Tax Credits module, visit [www.adp.com/taxcredits](http://www.adp.com/taxcredits)



**Integration** with TempWorks Software that enables the sharing of certain data between ADP and TempWorks Software to help facilitate the screening of applicants for WOTC eligibility



**Doc upload** feature that helps reduce an employer's need to pursue required WOTC documentation on its own



**Client eSignature** for the employer page of the IRS Form 8850



**Direct-to-applicant notifications** for required follow-up documentation

## Bringing It All Together

**Through our alliance, ADP and TempWorks Software bring you:**

- A solution to help you capture information more easily by streamlining the experience for staffing companies and simplifying the process for eligible applicants to provide required documentation
- The ability to claim eligible WOTC credits for hiring often overlooked employees
- A more efficient way to help manage your WOTC program compliance requirements
- The ability to easily collect and access detailed data regarding your WOTC program through the WOTC analytics dashboard



<sup>1</sup>2020 ADP Internal Data

**About ADP SmartCompliance:** ADP SmartCompliance is a cloud-based platform of outsourced services that integrates with many leading payroll, HR and financial systems to help you maintain HCM-related compliance, mitigate risk associated with noncompliance, improve efficiencies and drive operational growth. Its unified capabilities can help handle your health care, employment tax, tax credits, wage payments, employment verification, unemployment claims, W-2 management and wage garnishments needs. Your information is organized in one place to be concise and actionable.

**About TempWorks Software:** TempWorks Software delivers innovative and cutting-edge staffing software solutions to hundreds of temporary staffing agencies of all sizes across the nation. From online application portals to mobile front office and onboarding tools, an employee engagement mobile app, invoicing and flexible reporting, TempWorks Software has supported client growth for more than 20 years with exemplary client service and an experienced team.

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