



ADP SmartCompliance®

Collaborating for Efficient WOTC Screening – Avionté

Getting There Poses Challenges

In your organization, you always strive to add value with a streamlined, cost-effective approach that helps bring top talent into your workforce. Beyond that, you may also be aware of the Work Opportunity Tax Credit (WOTC) and the bottom-line value of capturing the tax credits for which you may be eligible. But if the hiring process in your organization varies across teams, you may encounter:



Confusing applicant-screening questions that may confuse and frustrate job applicants



Piles of paper-based, administrative tasks



Stringent deadlines & time monitoring your staff

Is it worth it?

ADP and Avionté Partnership

ADP and Avionté are an alliance that takes Avionté and integrates it with the ADP SmartCompliance® Tax Credits module for easy, efficient WOTC screening.

The ADP SmartCompliance Tax Credits module is a powerful approach for capturing WOTC tax credits, backed by:

- Dedicated specialists who can assist with WOTC administration
- Strategic alliances with Avionté's applicant tracking system (ATS) that helps integrate the WOTC screening into your talent acquisition process
- WOTC service that provides you with resources to help you maximize your tax credits and minimize work for your applicants and hiring managers

On the talent end, Avionté can help you unify all aspects of talent acquisition by:

- Offering a seamless staffing software experience that develops customized solutions from the ground up to address clients' staffing needs
- Focusing on user-friendly technology and exceptional customer experience
- Offering an innovative and cutting-edge staffing software solution to temporary staffing agencies of all sizes

Features Include:



Mobile screening that allows applicants to complete the WOTC screening in English or Spanish and "one-touch-and-you're-done" applicant electronic signing



WOTC analytics performance dashboards with customizable views and dynamic reporting capabilities

ADP Proven Results

3,000+

organizations helped

230+

tax credit specialists

34.4+ million

screenings leading to

811 million

in tax credits earned in 2019 alone¹

For more information about the ADP SmartCompliance Tax Credits module, visit www.adp.com/taxcredits



Integration with Avionté that enables the sharing of certain data between ADP and Avionté to help facilitate the screening of applicants for WOTC eligibility



Doc upload feature that helps reduce an employer's need to pursue required WOTC documentation on its own



Client eSignature for the employer page of the IRS Form 8850



Direct-to-applicant notifications for required follow-up documentation

Bringing It All Together

Through our alliance, ADP and Avionté bring you:

- A solution to help you capture information more easily by streamlining the experience for staffing companies and simplifying the process for eligible applicants to provide required documentation
- The ability to claim eligible WOTC credits for hiring often overlooked employees
- A more efficient way to help manage your WOTC program compliance requirements
- The ability to easily collect and access detailed data regarding your WOTC program through the WOTC analytics dashboard



¹2020 ADP Internal Data

About ADP SmartCompliance: ADP SmartCompliance is a cloud-based platform of outsourced services that integrates with many leading payroll, HR and financial systems to help you maintain HCM-related compliance, mitigate risk associated with noncompliance, improve efficiencies and drive operational growth. Its unified capabilities can help handle your health care, employment tax, tax credits, wage payments, employment verification, unemployment claims, W-2 management and wage garnishments needs. Your information is organized in one place to be concise and actionable.

About Avionté: Avionté is a leader in enterprise staffing and recruiting software solutions, offering innovative end-to-end staffing solutions to over 900 customers and 25,000 users throughout the U.S. and Canada. Avionté delivers a robust platform for clerical, light industrial, IT and professional staffing firms to maximize profits and boost productivity.



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