ADP SmartCompliance®
Employment Tax

Monitor and mitigate your employment tax risk with confidence

When it comes to managing employment tax for your organization, there are a myriad of complexities, including manual work outside of HCM systems and the constant challenge of keeping up with ever-changing tax laws.

You have to understand, track and manage thousands of local, state and federal tax laws and regulations across multiple tax jurisdictions with accuracy. If you don't have everything just right, you could face penalties, interest, potential legal proceedings and the risk of employees not being able to file for benefits, such as unemployment insurance benefits.

The effortless solution for employment tax compliance processes

ADP SmartCompliance® offers comprehensive employment tax filing and remittance, providing hassle-free compliance backed by tenured specialists that monitor and help mitigate your employment tax risk. Your organization's tax profile will be benchmarked against other comparable companies to help optimize your profile and lower your liability and risk.

ADP SmartCompliance works with most major payroll and ERP systems, so you can take advantage of ADP's trusted employment tax expertise regardless of the systems you have in place today.

The U.S. has approximately

11,000 ACTIVE TAX CODES

and roughly 10% of them change in a given year.[1]

Always Designing for People®

ADP SmartCompliance® for employment tax lets you:

Reduce stress around compliance
- Count on having the latest regulatory updates and changes by closely monitoring the IRS, state and local agencies.
- Get support from a dedicated team of specialists with decades of experience to manage agency requests – including research notices.
- Help ensure tax compliance with jurisdiction registration services that help when you expand to new employee workplaces or have new employment arrangements.[2]

Make your workday easier
- Work within just one online platform, with one workflow for deposit, payment, jurisdiction and tax types.
- Reduce effort with automated business rules that monitor, detect and flag errors or liabilities.
- Integrate seamlessly with most major ERP or payroll systems.
- Automatically resolve tax liability codes without manual intervention.

Gain insight to run your business better
- Access a proactive assessment of your current tax filing profile (information validity, error correction and deposit punctuality) and forecasts of future tax liabilities.
- Benchmark your tax performance (rate of errors, remittance punctuality, fines incurred) against companies of similar industry, size and demographics.
- Focus on your organization while ADP proactively monitors legislation to understand, communicate and implement tax changes.

ADP manages
OVER 7,000
federal, state and local/municipal tax jurisdictions.[3]

[2] ADP Registration Services is fee-based add on service within the ADP SmartCompliance® platform

[3] 2021, ADP internal data

About ADP SmartCompliance®

ADP SmartCompliance integrates with your HCM system to give you a comprehensive solution that's configurable to your company's current and future needs. You'll have the tools to manage and understand the full breadth of your company's HCM compliance activities. You can leverage experts who are veterans of various regulatory agencies. And you'll have professionals with domain expertise in various compliance areas working directly on your behalf.

ADP SmartCompliance® helps with these processes:

- **Employment tax**
- Tax credits
- Wage garnishments
- Employment verification
- Unemployment claims
- Wage payments
- Health compliance

WorkMarket® helps companies manage their 1099 workforce. **workmarket** an ADP® company

An ADP representative can recommend the right solutions for you.

For more information visit ADP.com/SmartCompliance or call 855-620-8664.

ADP
Always Designing for People®