

# ADP ReThink - the must attend event

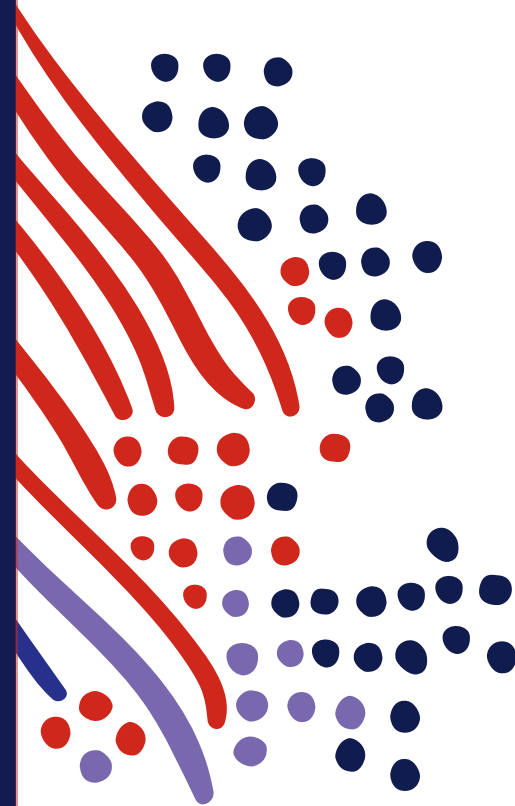
Join us at **ADP ReThink 2023!**

## ADP ReThink

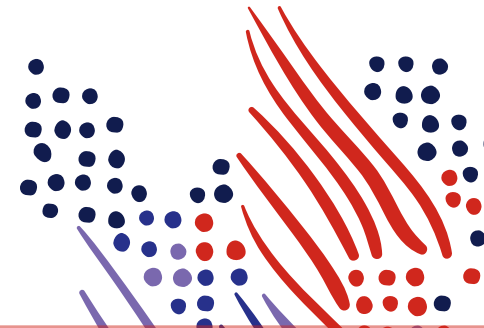
January 31 – February 2, 2023

Malta

Explore new ideas, broaden your mind, share your thoughts, expand your network and prepare yourself for creative conversations — **join us to define the future of work!**



# How ADP ReThink will help you define the future of work



After more than two years of Covid-19, payroll has become a top issue for companies and governments worldwide. For the first time, stakeholders are beginning to understand how complex and crucial global payroll is.

ADP ReThink is an invitation-only event for global business leaders, where creative thinkers, like you, and ADP executives share real-world experiences to help capitalize on payroll's newfound position center-stage, realize the capabilities of global unified payroll systems, and bring back a fresh perspective to your business.

This is a unique opportunity to take a fresh look at the entire world of work and decide what we want work to be — without the constraints of legacy concepts, physical distances or unchallenged conventions.

Business leaders around the world agree that the way we work is forever changed. This is an unprecedented chance for companies to elevate their payroll teams, consolidate processes and harness data to show just how much value payroll can bring to businesses.

In addition to a traditional main stage conference where you will hear from keynote speakers, ADP experts and clients sharing their transformation journeys, networking is a key objective. At ADP ReThink you will participate in breakouts — small-group sessions designed to stoke conversations between payroll professionals and business experts — and have numerous opportunities to network with your peers.

The next few years are critical for business transformation, and inaction has a cost far greater than the risk of change. Join us in Malta in 2023 to help shape the future of global payroll.

**We look forward to seeing you there!**

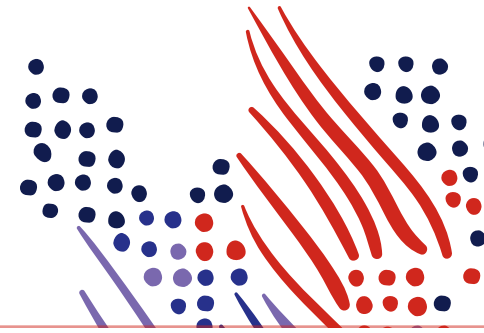


**Virginia Magliulo**  
President ESI, ADP

## The Five W's of ADP ReThink

- **What:** World-class exclusive conference for ADP prospects and clients
- **Who:** Senior-level HR, finance, IT, and payroll executives who drive their global organizations' strategies and human capital management initiatives
- **When:** January 31 – February 2, 2023
- **Where:** [Hilton Malta](#)
- **Why:** Networking, Education, Inspiration, Community

Meet with your peers in global payroll, HR, finance, and IT to exchange ideas and gain insights. Attended by over 200 senior leaders and forward-looking thinkers from around the globe, ADP ReThink offers a rich experience in a relaxed setting.



### 1. Network

Collaborate with like-minded decision-makers from the world's leading multinational organizations and meet face-to-face with ADP senior leaders and executives.

### 2. Design

Create fresh ways of working to help your organization emerge from the challenges of the past couple of years and grow stronger.

### 3. Experience

Enjoy informal and discussion-based settings where you can participate in candid conversations about recent challenges and learn from your peers.

### 4. Reflect

Reflect on the importance of pay and redefine the role of global payroll as we know it.

### 5. Discover

Learn expert tips and insights from stimulating speakers, group discussions and immersive demonstrations that will help fuel your business' wider digital transformation and access ADP's expertise in the HCM industry.

### 6. Motivate

Gain exposure to the latest trends and best practices. Get actionable advice from respected industry influencers and influential thought leaders. Emerge re-energized from the peaceful and beautiful surroundings, equipped with new professional networks.

### 7. Connect

Become a member of a community of like-minded senior-level global leaders, industry leaders, and renowned thinkers and establish and grow your professional network.

### 8. Capitalize

Capitalize on payroll's new position center-stage and learn how to secure executive buy-in to both modernize the function and integrate it more closely with HR, payroll, finance, and IT.

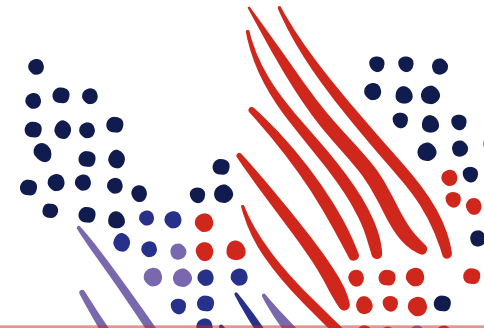
## What highlights should attendees expect?

- Globally respected keynote speakers and valuable peer presentations.
- Live, interactive demos of ADP's innovative technologies and services.
- Access to ADP senior leaders and their valued expertise.
- Unforgettable, exceptional experience in a desirable global destination.

## What are the benefits of attending?

- Multiple networking opportunities with like-minded decision-makers from many of the world's leading global organizations.
- Exposure to the latest trends and best practices.
- Insight into relevant real-world experience from industry peers.

# 2022 speaker highlights



**Nela Richardson**, SVP, Chief Economist and Head of the ADP Research Institute – Labor Market



**Marcus Buckingham**, New York Times best-selling author, researcher, and founder of the Strengths Revolution; Head of ADP Research Institute, People + Performance



**Marc Fafard**, Executive Director of Payroll, Raytheon Technologies



**Laurie Tremper**, Global Payroll Director, Dow



**Kelsi Black**, Senior Director, Core HR and Payroll, Bristol-Myers Squibb



**Robert Dunigan**, Senior Vice President, Operations Finance, Four Seasons Hotels and Resorts



**Volker Schrank**, Senior Director, Employee Experience, HR & Technology, Mondelez International



**Dan Heath**, Innovative Business Thought Leader and New York Times Best-Selling Author



**Carey Lohrenz**, U.S. Navy's first female F-14 Tomcat Fighter Pilot, Aviator, Author, and Speaker



**Platon**, World-renowned, award-winning photographer and Founder, The People's Portfolio



**Don Weinstein**, Corporate Vice President, Global Product & Technology, ADP

## What attendees have to say



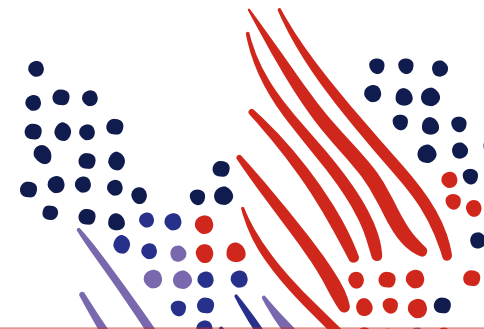
"Thank you very much – the event created the headspace and opportunity to connect and think and provided powerful insights for us to take forward."

"Overall, I think the event is excellent, great content, insights and a good mix of presentations and opportunities to connect."

"It truly is the best global thought leadership event in the industry."

"Three days of ADP ReThink – great event! Great speakers, customers, content – different format, good to see the experimentation."

# Social coverage from industry analysts at ReThink 2022



"MyPOV - #ADPReThink is a true global conference. Three days of @ADP ReThink – great event. Great speakers, customers, content – different format, good to see experimentation."

**Holger Mueller,**

VP & Principal Analyst, Constellation Research



"And we continue traveling the world to show @ADP does #Compliance worldwide: #Australia #France #Netherlands #Germany #Poland and #USA."

**Holger Mueller,**

VP & Principal Analyst, Constellation Research



"TY @ADP for the content – rich and highly engaging. Especially valued the case studies of Bristol Myers Squibb and Mondelez as well as the breakout discussions. Greatly appreciate being a part of this dynamic and fun event and look forward to the next one!"

**Elizabeth Rennie,**

HR Technology and Services Director, NelsonHall



"Hard to top @mw Buckingham for important, actionable people insights delivered in the most engaging way. Thx @ADP #ReThink."

**Steve Goldberg,**

HCM Analyst and Advisor



"At #ADP ReThink, some @ADP leadership team members share their perspectives. #DiversityandInclusion Rules!"

**Steve Goldberg,**

HCM Analyst and Advisor

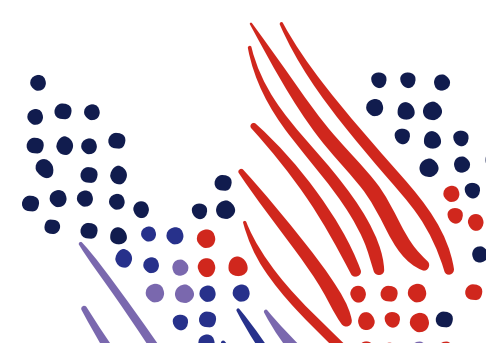


"MyPOV – Great to listen to @ADP's Carlos Rodriguez - #1 takeaway – labor shortages are here to stay."

**Holger Mueller,**

VP & Principal Analyst, Constellation Research





ADP ReThink brings together senior-level decision makers to exchange ideas, gain insights and network with peers, experts and thought leaders.

Registration opens  
in September 2022  
[rethink.adp.com](https://rethink.adp.com)



#### Previous attendees from

- Apple Inc.
- AstraZeneca
- Bombardier Transportation
- Bose
- Bristol Myers Squibb
- Dell Technologies
- Dow
- FedEx
- General Electric
- Hewlett Packard Enterprises
- IBM
- Intercontinental Hotels Group
- Johnson & Johnson
- LinkedIn
- Microsoft
- Mondelez International
- Nike
- PayPal
- Raytheon Technologies
- Ricoh
- Salesforce.com
- Teva Pharmaceuticals
- UPS
- Visa



#### Sample of Attendee Job Titles

- CFO
- CHRO
- Director, Employee Services
- Director, Global HR Technology
- Director, Global Payroll
- Director, HR Management
- Group HRIS Director
- HCM Director
- Senior Director, Finance
- Senior Director, HR Services
- VP, Global Compensation
- VP, Global Payroll Operations

In the meantime,  
if you missed the  
2022 event, you  
can watch the  
highlights [here](#)

If you have any  
questions about the  
event, please feel  
free to contact the  
ReThink team at  
[rethink@adp.com](mailto:rethink@adp.com)



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