



# Scrum Alliance

## Supporting Growth

Scrum Alliance is a membership organization that encourages and supports the widespread adoption and effective practice of "Scrum," a framework that fosters an agile-friendly culture and organizational structure. Stacy Summers, manager of HR operations, has been with the organization for three and a half years. She finds the HR support, benefits and compliance resources provided by ADP TotalSource® to be a valuable complement to their internal team.

### **ADP® provides a wide breadth of benefits for a smaller company**

When I started in 2015, there were six employees, and everyone worked remotely. The company hired a CEO, and we quickly grew to about 15 employees. We currently have a three-person HR team, but given the company's relatively small size, it's still easier for us to outsource with a professional employer organization (PEO).

At the beginning, we employed a local Colorado-based PEO. Then we interviewed two of the larger PEOs. Since our CEO had previously used ADP and was impressed with their user-friendly online capabilities, as well as the 401(k) and the employee discounts available, we ultimately selected ADP TotalSource.

*As a smaller company, we benefit greatly; it's a better deal than we could receive on our own. In addition, ADP recommended that we offer our employees the flexibility of choosing a high deductible health plan in addition to a regular health plan, which was helpful in developing our benefits offering.*

### **Stacy Summers**

Manager of HR  
Operations



<b>Name</b>	Scrum Alliance
<b>Industry</b>	Non-profit
<b>Employees</b>	47
<b>Locations</b>	1
<b>Headquarters</b>	Westminster, CO
<b>Website</b>	<a href="http://scrumalliance.org">scrumalliance.org</a>

### **Business challenge**

Assistance with benefits and HR functions.

### **How ADP helped**

ADP TotalSource® provides high-caliber benefits to their employees and ongoing HR assistance.



## ADP TotalSource has been a great business partner

One of the first big projects ADP helped us with was putting together an employee handbook. Our ADP HR business partner has been very responsive to employee relations questions. We also use ADP TotalSource for its risk and compliance services. I've met with ADP's compliance person assigned to our company and receive emails when there are need-to-know updates. ADP's technology platform, including the online system for our employees, is great. It reduces administrative tasks for our internal HR team and is easy for our staff to access.

Having support from ADP TotalSource allowed us to eliminate one internal HR position. That has resulted in a positive return on investment for our organization. We also receive cost savings from the benefits available through ADP. I recently met with our ADP HR business partner regarding open enrollment season, and he's been very responsive to the questions we had. He also checks in with us on a monthly basis to see if there are any changes taking place that ADP should be aware of, and that's what I consider great customer service.

To sum up, ADP TotalSource has been a great business partner. For such a small company—and being a non-profit—we appreciate having access to "big company" benefits. We're very impressed by everything we've received and the interaction with our ADP business partner has been great.

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**Stacy Summers**

Manager of HR Operations

