

The pandemic showed us the
'future of work'. Now together
we must define it.

Join us in person at **ADP ReThink 2022**



ADP ReThink
February 9-11, 2022
Miami, Florida

Immerse yourself in creative conversations, explore new ideas, broaden your mind, share your thinking, and meet your new network — together we grow stronger.



Goodbye virtual. Hello live!

Put down your headset, turn off your camera, pack a bag and tell your colleagues you're off to rethink the new world of work

The pandemic tested us all to adapt at speed, it showed us how we will work in the future and it challenged us to reconsider how we want to connect and share our thoughts and experiences with each other.

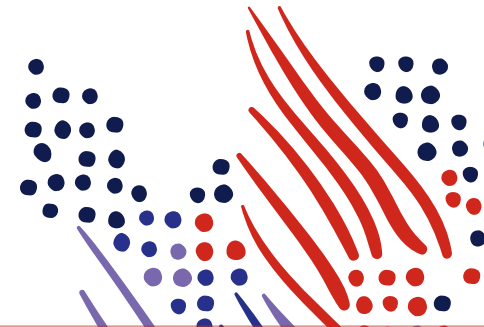
So, if you've been longing to break free from virtual meetings and get back out into the real world to meet with your peers — leaders, change agents and thinkers in global payroll, HR, finance and IT — the time is coming. ReThink is back to an in-person event in 2022, but not as you've known it.

ReThink 2022 breaks with tradition to deliver an unforgettable opportunity to help you build the future world of work for your multinational business. At ReThink 2022 we will be breaking habits, ranks and new ground.

1. Breaking habits

Who wants to cast off their headset only to find themselves back in a windowless conference where you watch from the side-lines? ReThink 2022 breaks with yesterday's conventional traditions and sets the scene for a fully immersive experience. Take part in designing new ways of working to help your business emerge from the challenges of the pandemic and grow stronger. Look forward to informal settings where you will:

- Participate in candid conversations about recent challenges and learn from your peers' experiences
- Reflect on the importance of pay and redefine the role of payroll as we know it
- Absorb expert tips and insights that will fuel your business' wider digital transformation
- Emerge re-energized from the spectacular surroundings, equipped with new professional networks



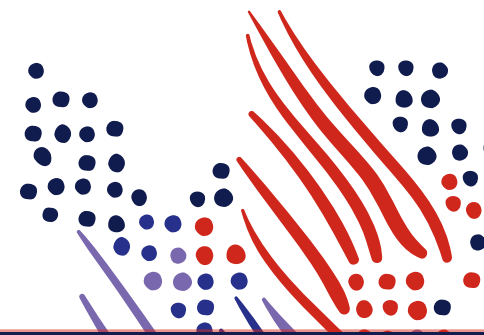
This hasn't just been an event where you go along for the ride, this is fully immersive, strategy challenging, directed and focussed learning for all.

Global Pharmaceutical company
(ReThink 2020 attendee)



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Practice your best smile and get ready for a new style of networking



2. Breaking rank

Forget the typical delegate experience where you're surrounded by unfamiliar faces and little opportunity to introduce yourself. At ADP ReThink 2022 you will be a member of a community of like-minded senior-level global leaders, industry experts and renowned thinkers.

As we transition into a new year, smaller groups and larger spaces will not only accommodate distance concerns, but encourage payroll, HR, finance and IT leaders to come together to modernize and shape payroll's influence in strategic thinking. You'll enjoy plenty of opportunities to make connections through:

- Topic-led discussion groups
- Practical workshops
- Informal break-out sessions
- Intimate dining groups



Sample of global organizations previously attending ReThink

- | | |
|---------------------------------|-------------------------|
| • Apple Inc | • LinkedIn |
| • AstraZeneca | • Michelin |
| • Bombardier Transportation | • Microsoft |
| • Bose | • Nike |
| • Dell Technologies | • PayPal |
| • DHL | • Ricoh |
| • Fugro | • Salesforce.com |
| • General Electric | • SEAT S.A |
| • Hewlett Packard Enterprises | • Teva Pharmaceuticals |
| • IBM | • The Coca-Cola Company |
| • Intercontinental Hotels Group | • UPS |
| • Johnson & Johnson | • Visa |



Sample of global leaders previously attending ReThink

- CFO
- CHRO
- Director Employee Services
- Director Global HR Technology
- Director Global Payroll
- Director HR Management
- Group HRIS Director
- HCM Director
- Senior Director of Finance
- Senior Director HR Services
- VP Global Compensation
- VP Global Payroll Operations

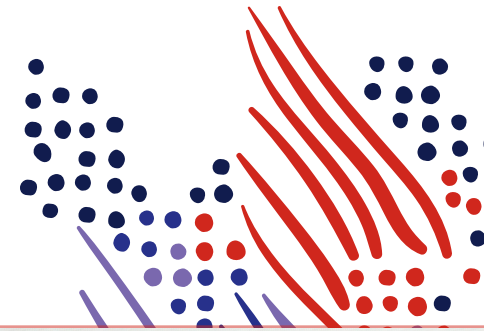


They [discussions] helped to frame our work and future and generated new insights that we can take back to our companies to rethink work.

Global sportswear brand
(ReThink 2020 attendee)

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Rethinking the rule book — in real time



3. Breaking new ground

As you eye up this once-in-a-generation chance to create a pioneering payroll function that responds to employee and business needs, you'll benefit from the guidance of some of the most respected and influential people in the business world.

Their trailblazing perspectives will help you capitalize on payroll's newfound position center-stage, and secure executive buy-in to both modernize the function and integrate it more closely with HR, finance and IT.

- Discover latest trends, issues, and best practices in optimizing and future proofing operations
- Discover what's on the horizon which will impact how you do business, from compliance to geographical complexities
- Find out how transformational technology can help your business react and proactively adapt to the new world of work

We're looking forward to seeing you at ADP ReThink 2022 in Miami, Florida — February 9-11, 2022

By personal invitation only, ReThink 2022 is a community formed of industry experts, creative thinkers and global leaders in payroll, HR, finance and IT supporting each other in rethinking the world of work.



Registration opens October 2021.

If you have any queries about the event, please feel free to contact the ReThink team at rethink@adp.com

About ADP: Designing better ways to work through cutting-edge products, premium services and exceptional experiences that enable people to reach their full potential. HR, Talent, Time and, Payroll. Informed by data and designed for people.

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