

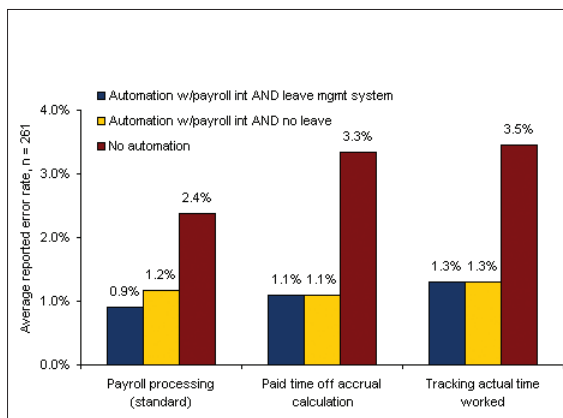
Higher error rates for companies that don't integrate payroll with time and attendance, Aberdeen study finds

While nearly 60% of all organizations have automated their timekeeping, integrating it with payroll, scheduling, and leave management has emerged as a true driver of performance. So concludes the Aberdeen Group in a report published this past June.

In a survey of best-in-class companies, the Aberdeen Group found that automating and integrating timekeeping, payroll, and leave management pays off by improving accuracy and minimizing errors. Companies that did so reported an average error rate of 1.3% in tracking actual time worked. That compared to a 3.5% error rate for companies *not* automating time and attendance — more than two and a half times as high.

The report also noted that, “Through automation and integration with other systems, best-in-class organizations improved compliance by 9%.” Other key differentiators of best-in-class companies included:

- Utilizing analytics and reporting tools to leverage time data to make better deployment decisions
- Empowering employees and managers to be self-sufficient through self-service ■



To download a copy of the full report, *Time and Attendance Strategies: Beyond Compliance and Payroll Accuracy*, visit www.ADP.com/attendance. For information on ADP time and labor management solutions that integrate with ADP payroll, check item #7 on your Reader Service Form.