

A man and a woman are sitting at a desk, looking at a laptop. The man is on the left, wearing glasses and a white shirt, holding a pen. The woman is on the right, wearing a white beanie, glasses, and a white sweater, smiling. They are in a bright, modern office environment.

ADP Workforce Now[®] Comprehensive Services

The new standard in people management.



A more human resource.SM



Can investing in people increase your return?

One of the biggest challenges facing CEOs and HR leaders today is getting the most out of their people.

Whether your business plan calls for rapid growth, a revised focus, or a realignment of human capital and cost structures, we can help ensure you have the time to think more strategically, act more decisively and plan more effectively.

ADP Workforce Now Comprehensive Services combines insightful expertise and the best technology in one simple platform, to help you get the most out of your people so your business can excel.



Human Capital is the #2 challenge for CEOs in Canada, after operational excellence.



Conference Board - CEO Challenge 2014

What could you accomplish if you had the resources to focus on strategy?

With increased pressure to get more done with less, having the necessary talent, time and budget to deliver key administrative services is a constant battle. And finding the time to focus on strategy is a constant challenge.

New challenges demand a new approach.

We can help your company adapt to changes such as mergers and acquisitions, spin-offs and divestitures, strategic realignment and rapid growth.

Our scalable service can make your HR organization more agile and better prepared to react to whatever business challenges lie ahead.



HR departments spend just **22%** of their time as strategic business partners



Conference Board of Canada - Human Resource Trends and Metrics: HR Measurement Benchmarking, Third Edition - May 2014

You provide the strategic direction and we'll take it from there.

ADP Workforce Now Comprehensive Services can help you:

- Manage vital workforce processes
- Optimize efficiencies across multiple HR functions
- Manage compliance challenges
- Deliver better service to employees at a lower cost
- Improve employee productivity and satisfaction
- Create an agile, scalable strategic HR function

What if your company culture became your competitive edge?

With ADP Workforce Now Comprehensive Services, technology, processes and people work in tandem to deliver an optimized HR solution across your organization. From hired, to nearly retired, our experts will help you manage the life cycle of an employee every step of the way.

Talent Acquisition / Onboarding

From writing the perfect job description to conducting the final background check, ADP recruiting experts will put the right people in your business.

Human Resources

ADP's experienced HR professionals can handle anything from employee questions to training to rolling out a new health and safety program. We also offer online HR services to managers and employees.

Payroll Administration

You can trust the payroll experts at ADP to get your team paid properly with detailed reporting and statements.

Benefits Administration

A great benefits plan can help build your employer brand. Our technology streamlines enrollment, updates, payroll set-up and carrier data transmission.

Time And Labour Management

Let your HR team focus on building a great workforce, and we'll take care of your time and attendance data, labour costing and reporting. We can also help you set up mobile and biometric time systems.

Talent Management

ADP's people management team has your talent covered. They'll take care of compensation management, skills inventories, learning and performance.

HR costs per employee are up **49%** since 2008

Conference Board of Canada - Human Resource Trends and Metrics: HR Measurement Benchmarking, Third Edition - May 2014



Join the more than 25,000 businesses across Canada that trust ADP to help them succeed.

5 reasons to choose ADP for your HR business process outsourcing.

1

UNPARALLELED INDUSTRY EXPERTISE

ADP is a world-leader with over 60 years' experience providing market-leading solutions to companies of all sizes and industries in every aspect of HR.

2

FULLY SCALABLE SOLUTIONS

Whether you need to expand quickly, or divest a part of your organization, we offer highly efficient, cost-effective and flexible solutions that are truly scalable – not just as you grow, but also as your needs change.

3

POWERFUL TECHNOLOGY PLATFORMS

ADP's unified technology can help minimize upfront IT costs and manage your overall cost of administering multiple HR functions.

4

A DEDICATED SERVICE TEAM

Our dedicated team of HR experts works closely with you to maximize the service and support experience across your organization. Experienced experts are just a phone call away.

5

FINANCIAL STABILITY AND SECURITY

You can count on our commitment to innovation and dedication to excellence as our partnership evolves.

WE'RE HERE FOR YOU

We give companies of every size the tools to help their people thrive. From basic payroll and operations to complex talent management and analytics, we help their businesses succeed. What we deliver isn't just a better HR system; it's a better workforce.

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