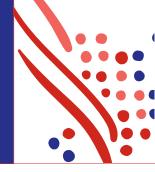
5 steps to understanding the extension of the JobKeeper Package



The Australian Government announced an update to the JobKeeper Package on 21 July 2020. The two main changes are re-testing your decline in turnover to ensure ongoing eligibility, and a decrease in the rate of pay for certain employees.

There's a lot of information, so we've broken it down into 5 easy questions:



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JobKeeper package Managing your

Fairwork obligations

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4 When do I top up?	28 Sep 2020 – 3 Jan 2021	4 Jan 2021 - 28 Mar 2021
	Employee works 20 hours or more per week	Employee works 20 hours or more per week
	Eg: Employee earns \$1,000 per fortnight (before tax	Eg: Employee earns \$900 per fortnight (before tax)
	 Employer 'tops up' employee's income by \$200 (before tax) Employer receives JobKeeper payment of \$1,200. 	 Employer 'tops up' employee's income by \$100 (before tax). Employer receives JobKeeper payment of \$1,000.
	Employee works 20 hours or more per week	Employee works <u>20 hours or more</u> per week
	Eg: Employee earns \$500 per fortnight (before tax)	Eg: Employee earns \$500 per fortnight (before tax)
	 Employer tops up the employee's pay by \$250. Employer receives JobKeeper payment of \$750. 	 » Employer tops up employee's pay by \$150. » Employer receives JobKeeper payment of \$650.
	28 Sep 2020 – 3 Jan 2021	4 Jan 2021 - 28 Mar 2021
5 Will you pay superannuation?	Employee works 20 hours or more per week	Employee works 20 hours or more per week
	Eg: Employee earns \$1,100 per fortnight (before tax	Eg: Employee earns \$900 per fortnight (before tax)
		· · · · ·
Superannuation?	 Employer pays super on \$1,100 Employer can decide to pay super on \$100 (the amount paid to bring the employee up to \$1,200 JobKeeper payment). 	 Employer pays super on \$900 Employer can decide to pay super on \$100 (the amount paid to bring the employee up to \$1,000 JobKeeper payment).
Superannuation?	» Employer can decide to pay super on \$100 (the amount paid to bring the employee up to \$1,200 JobKeeper payment). Employee works	» Employer can decide to pay super on \$100 (the amount paid to bring the employee up to
Superannuation?	Employer can decide to pay super on \$100 (the amount paid to bring the employee up to \$1,200 JobKeeper payment).	 Employer can decide to pay super on \$100 (the amount paid to bring the employee up to \$1,000 JobKeeper payment). Employee works

» Employer can decide to pay super

on \$250 (the amount paid to bring the

employee up to \$750 JobKeeper payment)

» Employer can decide to pay super on \$150 (the amount paid to bring the employee up to \$650 JobKeeper payment)

Remember: Be alert for scams! The ATO will never ask for your personal information via SMS or over the phone. Communicate via official channels (such as the ATO secure web portal) only.