



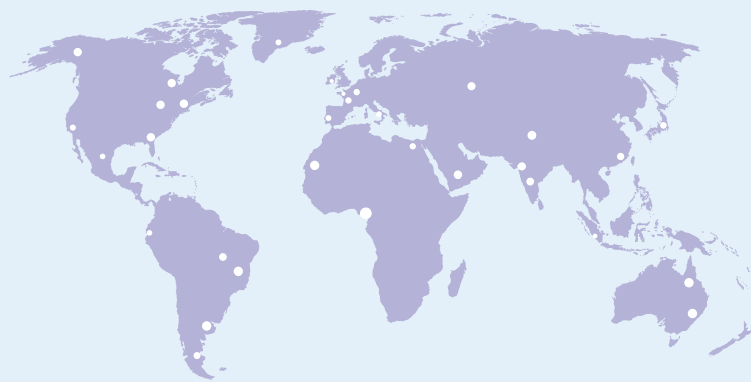
## Global Compliance

59 percent of executives expect an increase in **employees outside of HQ country**<sup>1</sup>

But often multinational organizations have a unique HR system for each country they operate within.

The typical multinational has **50+** different **HR and payroll systems across the world**.<sup>1</sup>

While **many** of those systems are from vendors who have **adapted US systems** for use in other countries.



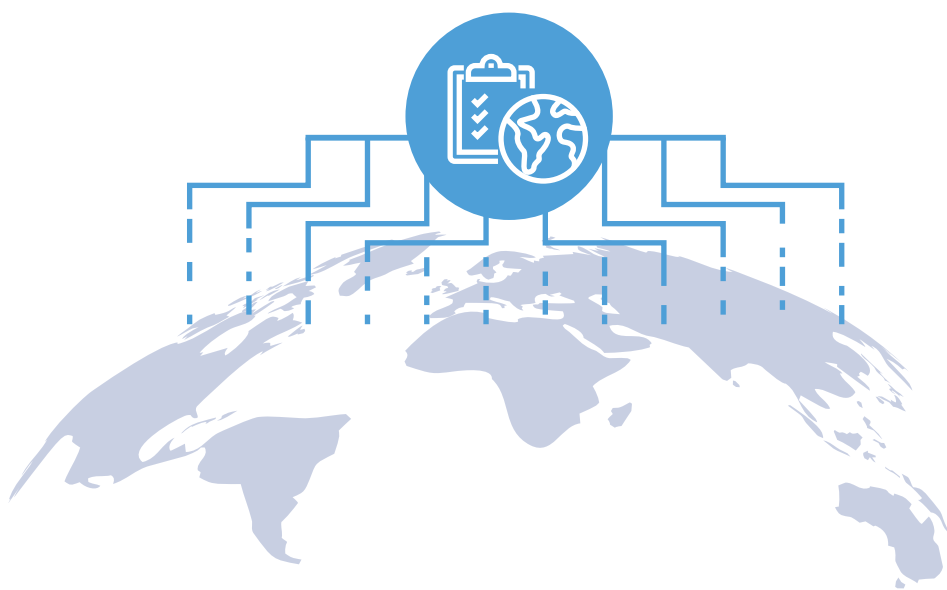
Across those systems, enterprises use an **average of 175 different HR cloud services**<sup>2</sup>...

...leaving **employee data** stored in **multiple places** across countries and systems...



...making **HR compliance** a **difficult, time-consuming and risk-laden effort**.

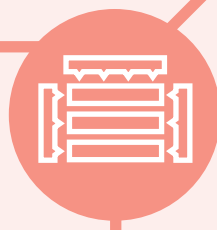
What if you could have...  
a **single, global system of record** with  
**compliance built into system configuration?**



## Next Gen HCM from ADP



Drawing on **ADP compliance experts** around the world.



Pre-built compliance standards based on **ADP best practices** are applied locally **in-country**.



Enabled by a **robust and adaptable tech platform**.

Cloud-native, multi-tenancy architecture improves user experience, performance, and global scalability.



Worldwide availability zones increase global availability and local performance.

<sup>1</sup>2017 ADP "Global HCM Decision Makers" Research

<sup>2</sup>Netskope Cloud Report, October 2018

Find out more: [FlowOfWork.adp.com](https://FlowOfWork.adp.com)

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