Time to Rethink

Payroll

ADP — A more human resource.℠

To increase organizational efficiency, keep costs of ownership under control and simplify HR and payroll processes, companies like yours are realizing the need for a unified platform that integrates payroll, HR and talent management systems into one single software solution. Indeed, with large organizations grappling with on average 33 different payroll systems and 31 HR systems, it is no wonder that two thirds of global leaders stated that having more unified solutions was a top priority in a recent survey (ADP Global Human Capital Management Decision Makers Survey, 2015).

Moreover, to keep your people engaged and fulfill the expectations of tech-savvy millennials that make up an increasingly large part of your workforce, you need to keep up with the latest technology trends and workplace innovations - cloud-computing, automation, real-time information, self-service and digital payslips.

ADP® iHCM is your integrated, cloud based HCM solution – giving you and your managers greater visibility and control, streamlining your processes and keeping your people engaged.

Anticipate future payroll challenges

Guarantee business continuity
By preparing your organization for different disaster scenarios, you can increase business continuity and free time to innovate and focus on what really matters: your people.

Reduce risks
Minimise the risk of non-compliance by keeping up with fast-changing local laws and regulations.

Gain visibility
Provide your employees and managers with access to payroll data and enhanced transparency when it comes to their payslips. Make sure your HR managers have a full overview of all core HR data and metrics.
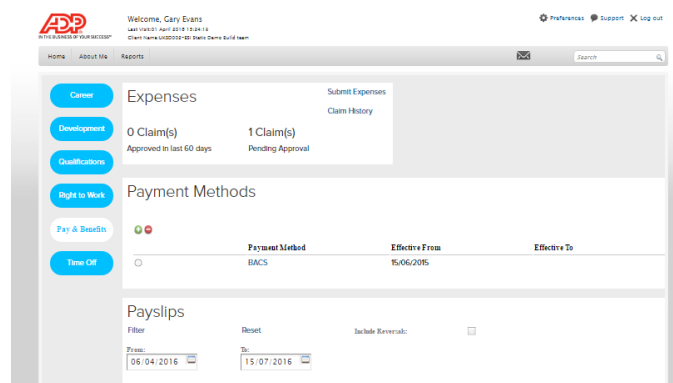
Focus on strategic business planning
Simplify and unify your payroll processes and systems - you'll have more time to concentrate on strategic activities that will help your business grow.

Let ADP® iHCM help you engage your workforce

With ADP® iHCM all workforce data is integrated and available from one single and secure online portal, allowing you to allocate, monitor and manage your payroll quickly and easily.

However, ADP® iHCM is much more than just payroll; it is an integrated Human Capital Management solution that allows you to manage your entire employee lifecycle from recruitment to retirement, offering HR administration, talent management, leave and absence and reporting solutions.

ADP's local experts on the ground will keep you up to date on local laws and regulations and help you to stay compliant at all times.

Enhance your payroll with ADP® iHCM

Lower the cost of ownership
ADP® iHCM helps you control your costs by simplifying your payroll processes and making them more efficient. This reduces the burden on your internal payroll teams. ADP takes care of instantly upgrading your system anytime a new version is needed or a compliance change is required, saving you time and effort.

Empower your employees through self-service
Based on the self-service approach, ADP® iHCM facilitates and streamlines the communication between employees and managers. Employees can access their payroll information anytime, anywhere.

Access real time reporting
With ADP® iHCM you'll have access to real-time data, enabling you to manage your payroll dates, agree pay run results, print payslips and make payments to employees, tax authorities and third parties in just a few clicks.

Simplify your payroll disbursement
With a payroll disbursement service* you can reduce the administrative hurdles of multiple payment distributions and let ADP manage and administer the complete distribution of payroll funds to your employees, pension funds and relevant tax and social authorities.

* In respect of its payroll disbursement services, ADP is authorized by the UK Financial Conduct Authority for the provision of payment services (FCA Number 616908

- 100% Cloud-based.
- Experts on the ground provide support and help you stay compliant with local laws and regulation.
- Proven track record of HR and HCM excellence.

Interested to know more?
To find out more about ADP® iHCM and how it can benefit your organization, please go to www.adp.co.uk or contact your local business partner on 0800 1707 677. You can find more general information about ADP® iHCM in our overview brochure. View our tailored brochures for more detailed information on how ADP can specifically benefit CEOs, Finance, HR and IT Managers. Available for download at www.adp.co.uk

About ADP
Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce. For more information, visit ADP.com.