

Managing Your Global Workforce with Centralized, Configurable Solutions

ADP® Global Time and Labor Management



A more human resource.™

Complexity and the Challenge of Peak Performance

Managing an international workforce takes proficiency and efficiency at every level of the enterprise. Compliance with international and local regulation, an understanding of diverse cultures, a solid grasp of labor costs and utilization... It's tough.

To cope with the rapid transformation of global business, most companies juggle disparate, outdated systems and deeply siloed data, failing to address their greatest asset and single biggest expense: their employees. Finance and operations teams know that managing workforce time and labor is just the beginning. They want a reliable, integrated system to do more than just manage. They want to engage their people.

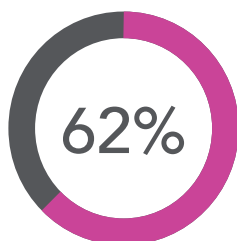
For companies that truly want to lead the pack, there's a powerful solution just for you — the quickest, most cost-effective and powerful way to administer your organization's human resource.

A Critical Leap in Enterprise Efficiency

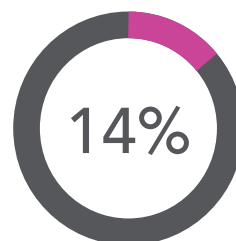
When you deliver reliable data and actionable insights, you give your organization the power to make meaningful workforce decisions. With the capacity to accurately track, report, and analyze all workplace activity, ADP Global Time and Labor Management integrates and centralizes time and labor management with payroll across the enterprise. From scheduling and time and attendance to accruals, absences, leave, and more — it provides flexibility, scalability, and ease of access.

Configurable, comprehensive, and cloud-based, ADP® Global Time and Labor Management provides your organization with a powerful toolset that brings its people, processes, and technology together under one fully integrated software suite.

Integration + Optimization



Sixty-two percent of multinationals that integrated their workforce-management system into payroll reported a reduced payroll error rate.¹



Multinationals who integrated time and attendance saw cost efficiencies rise 14% over older, non-integrated approaches.²

¹ Ventana Research, "Payroll Management Benchmark Research," 2014.

² PwC, "The Hidden Reality of Payroll and HR Administration Costs," January 2011.

Insight When (And Where) You Need It

Increased Efficiency

Maximize cost savings and boost efficiency with seamless automation when collecting and tracking employee time like never before:

- Enforce rules at the time of punch for increased payroll accuracy and compliance
- Prevent buddy-punching with state-of-the-art biometric technologies
- Align country-specific requirements with in-house corporate policies
- Provide employee and manager self-service — all within a choice of devices
- Streamline data flow from punch to payroll with a single, integrated platform

Substantial Cost Savings

Control labor costs while improving productivity and service. Identify cost drivers proactively with real-time alerts — take action before expenses spiral out of control. Automate and streamline the scheduling process for optimal staffing coverage by:

- Aligning schedules with anticipated demand and established labor budgets
- Avoiding overstaffing, understaffing, and reliance on costly overtime
- Identifying attendance issues before they affect productivity, profits, or morale
- Accommodating people or groups who work fixed, rotating, or variable shifts
- Proactively monitor and summarize time off and overtime

Compliance Confidence

Support compliance across the global workforce with ADP's localization experts. Document consistent policy enforcement and facilitate compliance with fully automated tools that:

- Validate employee timecard accuracy
- Deliver compliance-related alerts based on employee location
- Help support compliance with US-based mandates such as the ACA, FSLA and FMLA, and non-US standards such as the EU Working Time Directive, Labor Union, European Works Council, and many other requirements

Labor Has Never Been Easier to Manage.

ADP Global Time and Labor Management brings you the unparalleled advantages of centralized data and integrated processes. It automates your many HCM efforts — reliably, precisely, economically. Reduce risk, increase efficiency and speed compliance — all with consistent, accessible data on any platform or device.

Global Time and Labor Management.
Only from ADP. A more human resource.

About ADP

Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce.

For more information, visit **ADP.com**.