A Simple New Way to Streamline Global Benefits

ADP® Global Benefits

ADP
A more human resource.™

The Need to Succeed in a Shifting International Landscape

Global business is transforming. Organizations of all sizes are facing social and economic shifts that impact not only how they do business, but also how they engage their global workforce. Scaling for change is imperative — especially when it comes to incentivizing and rewarding your people.

Across multiple generations and a world of diverse cultures, today's workforce continues to expand their demand for easy-to-use, yet personalized experiences. At the same time, HR teams trying to serve their workforce face a constantly expanding landscape of local regulations, are buried under the increasing pressures of managing risk, and are scrambling for local legislative support.

With each new expansion, HCM gets more complex. Streamlining and integrating widely disparate systems seems impossible.

Until now.

ADP® Global Benefits uniquely combines leading benefits technologies with global service experts to help manage your complex benefits administration, cost, risk, and employee engagement on a global scale with consistency and flexibility. With ADP Global Benefits, your employees take control of their benefits, helping you increase engagement that frees your HR teams from the burden of complex administration.

Carrying The Burden

More than 50% of global HR professionals are experiencing a burden on internal resources administrating benefits.[1]

BENEFITS ADMIN

Last year alone, fewer than one-third of all companies worldwide used software solutions to administer and communicate their benefits. Nearly half still rely on a mix of manual processes and software.[2]

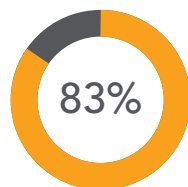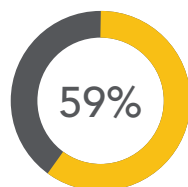## Consolidating and Protecting Your Global Data

By utilizing ADP's centralized global benefits solution paired with deep local support experts, ADP Global Benefits removes unnecessary risk, cost and complexity, giving you the time and insight to focus attention where it's needed most.

Big Data, Low Costs

Easily analyze the latest information so you can amplify expenditures and cut costs across your business. ADP Global Benefits brings your executives and administrators easy access to audits from multiple perspectives.

59%

59% of U.S. corporations with multinational operations consider consolidating all benefits administration onto a common platform as one of their top priorities.[3]

Mitigating Your Risk

With ADP Global Benefits you get robust data-privacy standards to protect your sensitive information, automating its flow through your HCM solution with a secure, auditable trail. A highly configurable rules engine and trusted managed service offering helps keep you in compliance.

83%

83% of decision makers from multinationals say that the cost of providing employer-sponsored health care will become a barrier to achieving business outcomes.[4]

[1] Thomsons Online Benefits: Global Employee Benefits Watch, 2014.
[2] Thomsons Online Benefits: Global Rewards Watch Report Show, 2014.
[3] 7th Annual MetLife Study of Employee Benefits Trends, 2009.
[4] ADPRI: Study of Large Employer Health Benefits, 2014.

Secured, Supported, and Localized

Powered by a robust administration engine that streamlines employee eligibility, benefits calculation, communication, and workflow management, ADP Global Benefits automates and integrates benefits administration within a safe and centralized digital environment. Employees are empowered to directly engage their benefits in their own language and currency through a mobile, consistent experience.

But best-in-class technologies are just the beginning. ADP goes well beyond just technology with industry-leading dedicated service. Working in harmony with integrated technology is a team of global benefits experts to help you tailor your solution, navigate your particular complexities, and maintain continued success, long after implementation.

Key Advantages Include:

- Secure data integration between global benefits, global HR, and payroll records systems
- Standardization of business rules and user interface across all countries
- Globally coordinated implementation approach and management
- A managed service delivery model relieves your HR team from the day-to-day management of tedious benefits administrative processes
- Consolidation that comes from using a cloud-based solution is the industry standard for HR administration. Centralize everything in an easy to use digital environment that's safe and secure

Less administrative burden, consistent user interfaces, well-protected data, reliable auditing and reporting, access to more global experts than most benefits providers even have staff, and the ability to better engage your global workforce — new levels of control and ease for you and your workforce, all delivered through a single easy solution.

ADP Global Benefits.
A world of difference in benefits administration.
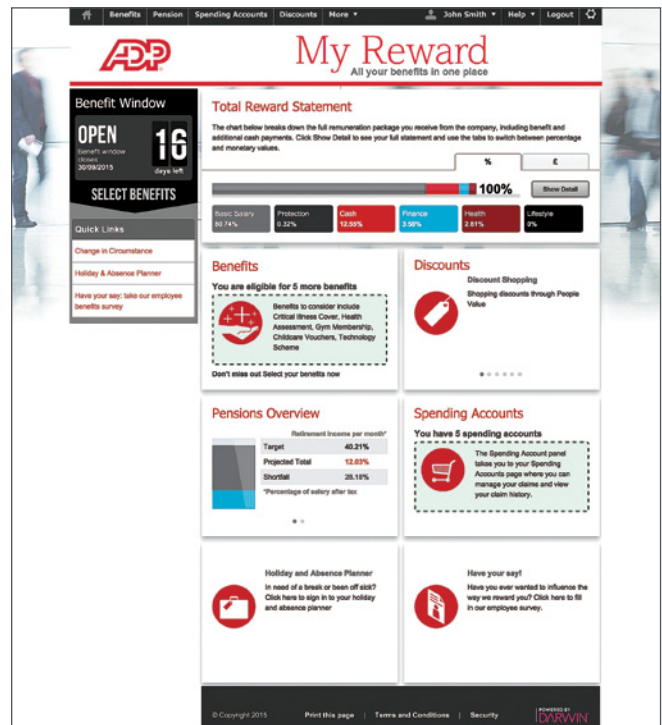
About ADP

Powerful technology plus a human touch. Companies of all types and sizes around the world rely on ADP's cloud software and expert insights to help unlock the potential of their people. HR. Talent. Benefits. Payroll. Compliance. Working together to build a better workforce.

For more information, visit **ADP.com.**

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